

HAECO GROUP

Waste Management Policy

03 December 2021

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Aims

The HAECO Group (The Group) recognises that responsible waste management is essential in protecting natural resources and ensuring the health and wellbeing of the communities in which we operate. The Group is committed to managing and reducing waste effectively across our operations. Furthermore, the Group will pay due regard to waste management considerations in its operations and supply chain.

Given the diversity of the Group's business portfolio, implementation of the policy is handled on an entity-to-entity basis and is overseen by the Group Leadership Team and respective segment leaders. This is a core responsibility of each company's management team to adopt the policy.

Associated, jointly controlled and joint venture companies as well as our suppliers are encouraged to follow this policy.

Policy

- It is the policy of the Group to:
 - Meet or exceed all waste-related regulations and integrate industry best practices into operations and services.
 - Identify the impact of waste disposal from the company's business activities, operations, and production processes.
 - Understand the waste composition associated with the company's business activities.
 - Ensure that hazardous waste and potentially hazardous waste is managed in an appropriate, responsible, and transparent manner.
 - Ensure the availability and transparency of waste data for setting, monitoring and regularly reviewing waste management objectives and targets.
 - Minimise the environmental impact of waste produced in our operations and production processes, through practices intended to reduce, replace, reuse, recycle and recover.
 - Engage our stakeholders to identify opportunities to create a circular economy.
 - Encourage all stakeholders to adopt responsible and sustainable waste management.

The Group Sustainable Development department will review this Group Waste Management Policy periodically.