

HAECO GROUP

Water Policy

03 December 2021

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Aims

The HAECO Group (the Group) recognises that water is essential for life and access to safe water and sanitation is a basic human right. The Group is inclined to demonstrate its role as a responsible steward for water by facilitating the sustainable management of water catchments from where we source goods, from where our facilities are located, and from where our suppliers and customers locate. Furthermore, the Group will pay due regard to water management considerations in our operations and supply chain.

Given the diversity of the Group's business portfolio, implementation of the policy is handled on an entity-to-entity basis and is overseen by the Group Leadership Team and respective segment leaders. This is a core responsibility of each company's management team to adopt the policy.

Associated, jointly controlled and joint venture companies as well as our suppliers are encouraged to follow this policy.

Policy

- It is the policy of the Group to:
 - Comply with all water related regulations and integrate industry's best practices into operations and services.
 - Reduce water consumption in operations and production processes through annual improvements in water-use efficiency.
 - Return 100% of wastewater from operations to the environment safely while strictly adhering to local regulations and guidelines.
 - Recommend to conduct regular water risk assessment in our businesses which consume significant quantities of water.
 - Protect salt or freshwater ecosystems at our sites or from which we extract water, from over extraction or contamination because of our activities.
 - Ensure the availability and transparency of water data for setting, monitoring and regularly reviewing water withdrawal intensity objectives and targets.
 - Ensuring appropriate access to safe and potable water, sanitation, and hygiene for all employees at worksites under the Group's control.
 - Partnering to help provide community access to safe and potable water while stewarding public water advocacy and engagement.

The Group Sustainable Development department will review this Group Water Policy periodically.